Cases over last 2 week period in Hennepin County	**Phase I** **Virtual only** *40+ per 10,000 people*	**Phase II** **Limited In-Person** *30 to fewer than 40 per 10,000 people*	**Phase III** **Limited In-Person** *20 to fewer than 30 per 10,000 people*	**Phase IV** **Expanded In-Person** *10 to fewer than 20 per 10,000 people*	**Phase V** **"New Normal"** *0 to fewer than 10 per 10,000 people*
Worship	• Pre-recorded services available Online • (church website, Facebook)	Max of 50 people • Very limited In-person worship services, registration only • Priority on outdoor worship • Online worship continues • Funerals and Weddings on a case by case basis.	Max of 100 people • Limited In-person worship services, registration only • Priority on outdoor worship • Online worship continues • Funerals and Weddings on a case by case basis.	• In-person worship offered on a more regular basis • Registration still required • Online worship continues • 100 Max capacity in Sanctuary	• In-person worship offered on a weekly basis. • Registration: TBD • Capacity in Sanctuary: TBD • Online worship continues
Music	• All music prepared and recorded individually. • Rehearsals are held online.	• Online rehearsals continue. • Essential small ensemble in-person rehearsals resume.	• Online rehearsals continue. • Some small ensemble in-person rehearsals resume.	• In-person group rehearsals resume in designated spaces- 40 Max • Small ensembles may resume worship participation • Some rehearsals online.	• In-person group rehearsals continue. • Larger ensembles resume participation: TBD • Online rehearsals continue
Westwood U	• Learning opportunities continue online, social media, and through e-mailed learning packets.	• Online Learning opportunities are the primary mode of engagement	• Online Learning opportunities are the primary mode of engagement.	• Hybrid model with a mixture of online learning • opportunities and physically distanced in-person gatherings as determined by staff.	• Hybrid model continues with an increase in physically distanced in-person gatherings.
Facilities Use	• Essential repairs and maintenance only.	• Essential small group meetings permitted on-site on a case by case basis. • Priority on outdoor gatherings. • No shared food or meals.	• Limited small group meetings permitted on-site on a case by case basis. • Priority on outdoor gatherings. • No shared food or meals.	• Additional groups may return with precautions and staff approval/ guidance. • No shared food or meals.	• TBD • Expansion of use based on room availability and "new normal" protocols.
Office	• Essential business only. • Staff works from remote locations.	• Essential business only. • Staff primarily works remotely and has onsite access.	• Visitors by appointment only. • Staff primarily works remotely and has onsite access.	• Visitors encouraged to call ahead; increased availability. • Flexibility for staff.	• Resume "new normal" office hours; other guidelines: • TBD

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